

## Global Learning Semesters

### Course Syllabus

Course: MGT-470 Management Restructuring & Engineering

Department: Management and MIS

Host Institution: University of Nicosia, Nicosia, Cyprus



Course Summary		
Course Code	Course Title	Recommended Credit Hours
MGT-470	Management Restructuring & Engineering	6
Semester Offered	Contact Hours	Prerequisites
Not offered yet	42	MGT –281
Department	Level of Course	Language of Instruction
Management and MIS	Upper Division	English

### Course Description

- Managing in a variable world
- Reengineering organizations
  - Building a true customer focus
  - Creating and maintaining gains
  - Creating the environment
  - Knowledge management
  - The role of technology
- The learning organization - for 21st century survival
  - The innovation imperative - scanning tomorrow
  - The intelligence imperative - smart organizations
  - The coherence imperative - organizing diversity
  - The responsibility imperative - reconnecting customers
  - Striving for and achieving excellence

### Course Aims and Objectives

This course aim to provide students with the necessary skills and competencies to face the challenge of reengineering organizations striving for excellence in a globally competitive environment through innovative strategies, on, service, quality leading to new strategies, new structures.

### Teaching Methods

The course is structured around lectures, problem and case discussions, individual and group prepared assignments.

### Course Teaching Hours

42 hours

### Evaluation and Grading

Project/homework: 10%  
Mid-Term: 40%  
Final Exam: 50%

## Readings and Resources

### **Required Textbook**

Richard M Hodgetts, Donald F Kuratku, Effective Small Business Management 6<sup>th</sup> edition 1998

### **Recommended Reading**

Dan Sternhoff and John F. Burgers Small Business Management Fundamentals 6<sup>th</sup> edition, 1993, McCr