

## Global Learning Semesters

### Course Syllabus

Course: MGT-355 Leadership in Organizations

Department: Management and MIS

Host Institution: University of Nicosia, Nicosia, Cyprus



Course Summary		
Course Code	Course Title	Recommended Credit Hours
MGT-355	Leadership in Organizations	3
Semester Offered	Contact Hours	Prerequisites
Not Offered yet	42	MGT –281
Department	Level of Course	Language of Instruction
Management and MIS	Upper Division	English

### Course Description

This course approaches leadership as a process involving an interaction between the leader, the followers and the situation. It also focuses on the leadership skills and the development of such skills through the examination of the following:

- Leadership as a process
- Contingency theory
- Leader power and influence
- Leadership behavior
- Follower groups, motivation, satisfaction and performance
- Assessing leadership and measuring effects
- Situational leadership and leadership in the future
- Ethics, value and attitudes
- Leadership skills

### Course Aims and Objectives

This course aims to provide the theoretical background on leadership and develop to students leadership skills.

### Teaching Methods

The course is structured around lectures, problem and case discussions, individual and group prepared assignments

### Course Teaching Hours

42 hours

### Evaluation and Grading

Project/homework: 10%  
Mid-Term: 40%  
Final Exam: 50%

### Readings and Resources

**Required Textbook**

- Hughes, Richard and Ginnett, Robert. Leadership. 3rd ed. McGraw-Hill, 1998.

**Recommended Reading**

- Pierce, Jon L. and Newstrom, John W. Leaders and the Leadership Process: Readings, self-assessments and applications. 2nd ed. McGraw-Hill, 1999.
- Steers, Richard M, Porter, Lyman W. and Bigley, Gregory. Motivation and Leadership at Work. New York: McGraw-Hill, 1996.
- Wright, Peter L. and Taylor, David S. Improving Leadership Performance: Interpersonal Skills for Effective Leadership. Prentice-Hall, 1994.
- Covey, Stephen R. Principle-Centered Leadership. Simon & Schuster, 1995.
- Daft, Richard L. and Lengel, Robert H. Fusion Leadership: Unlocking the Subtle Forces that Change People in Organizations. San Francisco: Berrett-Koehler, 1998.