

Global Learning Semesters

Course Syllabus

Course: LAW-346 Labour Law II

Department: Law

Host Institution: University of Nicosia, Nicosia, Cyprus



| Course Summary | | |
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| Course Code | Course Title | Recommended Credit Hours |
| LAW-346 | Labour Law II | 3 |
| Semester Offered | Contact Hours | Prerequisites |
| Spring | 42 | LAW-345 |
| Department | Level of Course | Language of Instruction |
| Law | Upper Division | English |

Course Description

1. Discrimination and equal pay. Sex Discrimination Act 1975 and Race Relations Act 1976. Equal Pay Act 1970. Disability Discrimination Act 1996.
2. Miscellaneous statutory rights. Regulation of wages. Maternity rights. Time-off rights.
3. Collective bargaining. Freedom of association. Associated rights.
4. Industrial action. Individuals and the right to strike. Trade unions and the right to strike; tortious liabilities; statutory immunities and their loss.
5. Trade unions and their members. Control of the internal affairs of trade unions. Right to join a union of one's choice. Right not to be unjustifiably disciplined/expelled

Instructor

Mr. Peter Pafitis

Course Aims and Objectives

Course is designed to examine the regulation of employment, the regulation of relationships between employers and workers, employers and trade unions, and trade unions and their members. The subject is a very important one both practically and, at a more theoretical level, in understanding the politics of the country whose labour law is studied. It is of particular interest to those who are also interested in politics or economics.

Teaching Methods

The course is delivered through a mixture of lectures, discussions, presentations, and problem-solving activities.

Course Teaching Hours

42 hours (30 hours of lectures, 12 hours of seminars/tutorials and student-led presentation/seminars). The course is delivered during the Spring semester in 14 weeks (3 hours/week).

Evaluation and Grading

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| Assigned work: | 25% |
| Interim tests: | 25% |
| Final Exam: | 50% |

Readings and Resources

Required Textbook

S. Deakin and G. Morris, Labour Law, 3rd ed., Butterworths, 2001

Recommended Reading

I. Smith and G. Thomas, Industrial Law, 7th ed., Butterworths, 2000