

Global Learning Semesters

Course Syllabus

Course: LAW-345 Labour Law I

Department: Law

Host Institution: University of Nicosia, Nicosia, Cyprus



| Course Summary | | |
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| Course Code | Course Title | Recommended Credit Hours |
| LAW-345 | Labour Law I | 3 |
| Semester Offered | Contact Hours | Prerequisites |
| Fall | 42 | LAW-131, 132 |
| Department | Level of Course | Language of Instruction |
| Law | Upper Division | English |

Course Description

Introduction; The contract of employment. Definition of the contract; Dismissal and the contract. Express and implied terms. Variation and enforcement; European impute. Content of EU law. Changes in UK law. Relying on EU law. Interpretive obligations. Suing the state; Dismissal and redundancy. Distinguishing wrongful from unfair dismissal. Common law remedies for wrongful dismissal. Statutory remedies. Redundancy; Transfer of undertakings, individual rights

Instructor

Mr. Peter Pafitis

Course Aims and Objectives

Course is designed to examine the regulation of employment, the regulation of relationships between employers and workers, employers and trade unions, and trade unions and their members. The subject is a very important one both practically and, at a more theoretical level, in understanding the politics of the country whose labour law is studied. It is of particular interest to those who are also interested in politics or economics.

Teaching Methods

The course is delivered through a mixture of lectures, discussions, presentations, and problem-solving activities.

Course Teaching Hours

42 hours (30 hours of lectures, 12 hours of seminars/tutorials and student-led presentation/seminars). The course is delivered during the Fall semester in 14 weeks (3 hours/week).

Evaluation and Grading

Assigned work: 25%
Interim tests: 25%

Final Exam: 50%

Readings and Resources

Required Textbook

S. Deakin and G. Morris, Labour Law, 3rd ed., Butterworths, 2001

Recommended Reading

I. Smith and G. Thomas, Industrial Law, 7th ed., Butterworths, 2000