Global Learning Semesters
Course Syllabus
Course: BADM-234 Organizational Behavior
Department: Business
Host Institution: University of Nicosia, Nicosia, Cyprus

GLOBAL LEARNING SEMESTERS

Course Summary

Course Code	Course Title	Recommended Credit Hours
BADM-234	Organizational Behavior	3
Semester Offered	**Contact Hours**	**Prerequisites**
Fall, Spring, Summer		None. Intermediate standing
Department	**Level of Course**	**Language of Instruction**
Business	Lower Division	English

Course Description

he study of behavior in organizations takes place at three levels: The individual (topics include Foundations of Individual Behavior, Values and Attitudes, Job Satisfaction, Personality and Emotions, Perception and Individual Decision Making, Basic Motivation Concepts and Applications) the Group (Foundations of Group Behavior, Understanding Work Teams, Communication, Leadership, Power and Politics, Conflict and Negotiation) and the Organization (Foundations of Organizational Structure, Work Design and Technology, Human Resource Policies and Practices, Organizational Culture, Organizational Change and Stress Management).

Instructor

Dr Nikos Kartakoulis

Course Aims and Objectives

The aim of the course is to develop an understanding of the impact that individuals, groups and structure have on behavior within the organization and apply this knowledge to improve an organization's effectiveness.

Teaching Methods

The course is delivered through a combination of lectures, real life examples and discussion of fresh research in the area.

Course Teaching Hours

The course is delivered during the Fall and Spring semesters in 14-weeks (3 hours/week). During the Summer session the course is delivered in 7 weeks (6 hours/week).

Evaluation and Grading

Attendance and Participation: 10%
Homework: 20%

| Mid-Term: | 30% |
| Final Exam: | 40% |

Readings and Resources

Required Textbook
Robbins S.P. J.L. Organizational Behavior, 10th Edition, Prentice Hall

Recommended Reading
International Journal of Organizational Behavior, Journal of Organizational Behavior Management.