



COURSE TITLE : HUMAN RESOURCES MANAGEMENT (ONLINE COURSE)

COURSE NUMBER: MGMT 225

CREDITS: 3

PREREQUISITE: MGMT 215

ECTS CREDITS: 6

OFFERED: SPRING

SEMESTER HOURS: 36

COURSE DESCRIPTION:

This course is an introduction to the human resources function. It includes the roles and functions of members of the human resources department, as well as educating others outside human resources, in how their roles include human resources-related activities. The student will learn about the evolution in human resources management.

Emphasis is placed on the modern day importance of HRM and the new "corporate view" of the function. Furthermore, the student will be exposed to the view of HRM from the perception of both management and subordinate employees. The importance of maintaining fair and equitable compensation and benefit programs will be discussed.

The student will be exposed to practical situations and problem solving regarding areas of employee counseling, discipline and termination.

INSTRUCTIONAL METHODOLOGY:

To provide students with a detailed analysis of applications of HR Management, several major topics are chosen for review and are studied in-depth. Students will be expected to do class presentations on various assignments. Will be covered in class:

- Strategic human resource management,
- Planning human resources,
- Attracting and selecting human resources,
- Placing, developing and evaluating human resources,
- Rewarding human resources,
- Maintaining high performance and
- Evaluating human resources strategies.

EVALUATION: The final grade will be made up of homework assignments and class participation (25%), a mid-term examination (25%) and the final examination (50%).